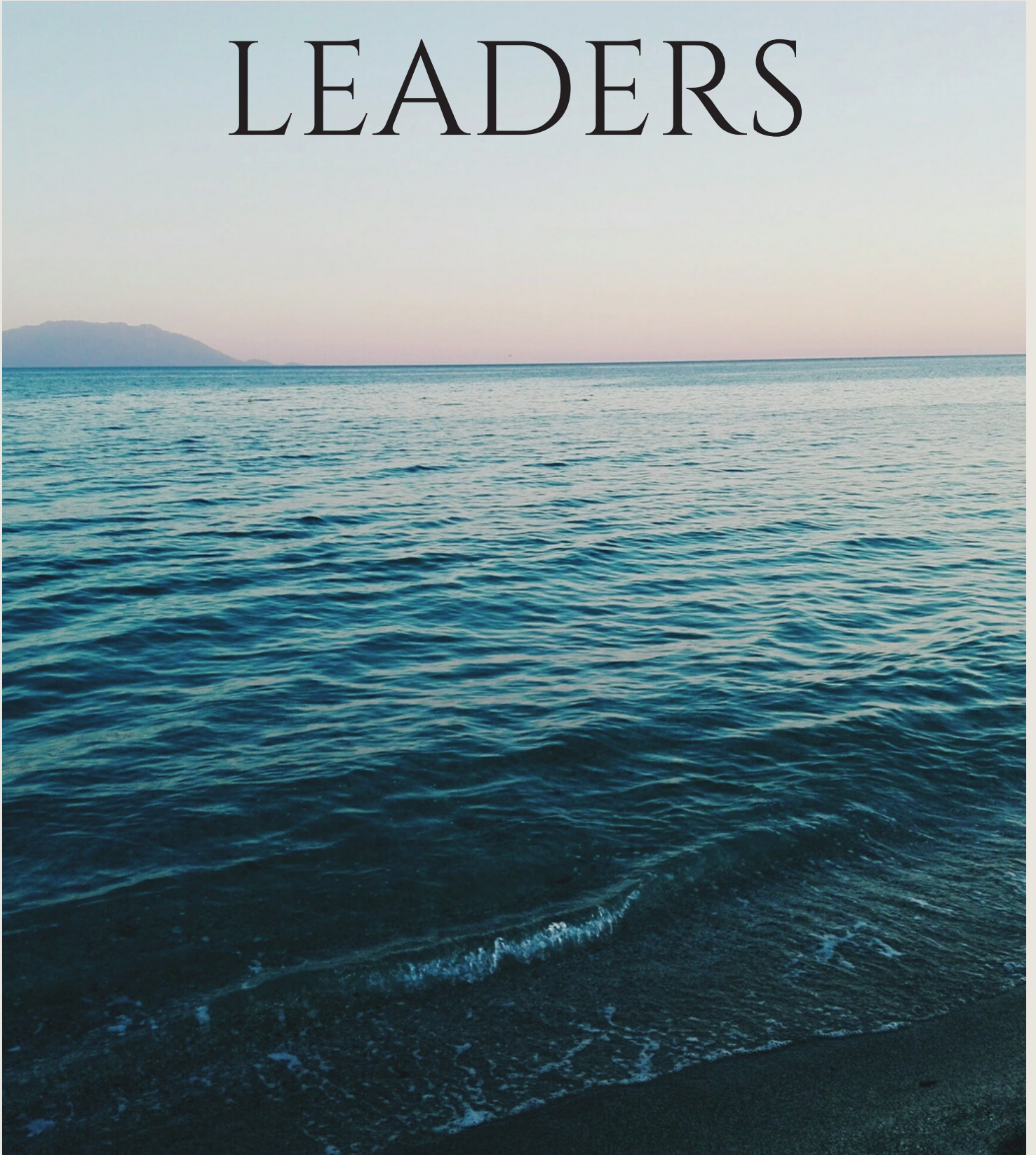


# FUTURE LEADERS



IMPACT REPORT  
JAN-JUNE 2023





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## 2023 - OUR YEAR SO FAR

We began 2023 filled with hope and ambition as we looked to scale our programmes to ensure as many young refugees and asylum seekers as possible could go through the programme. We have since been blown away by both the demand for places on the programme as well as by the incredible talent, drive and compassion held by young refugees and asylum seekers in this country.

This short impact report looks at our 2023 journey so far with two cohorts of young people graduating in May 2023 and a further 2 starting later in the year.

Almost 30 young people from 19 different countries graduated from the Future Leaders Programme during the first half of this year and our Alumni community is now projected to reach 100 individuals by the end of this year.

Looking ahead to the second half of the year we are looking forward to a further two cohorts of aspiring young leaders as well as regular workshops to support our growing and active alumni community. This year we received almost 150 applications for our Spring cohorts and so we are excited to be able to offer increased opportunity through the programme where it is desperately needed. Our hope is to ensure the voices of those with lived experience are heard throughout the organisation and so we will have one of our leadership cohorts led by a member of our alumni community. The second Autumn cohort will be specifically to support refugee and asylum seeking mothers in the UK to access opportunity and an avenue for ongoing leadership development.

*Daniel Hall, Programme Director*



# APPLICATIONS SPRING 2023

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- We received almost **150** applications for the Spring 2023 cohorts
- Applicants were **58% male** and **42% female**
- We received applications from individuals residing in **34 UK cities** across England, Scotland and Wales.

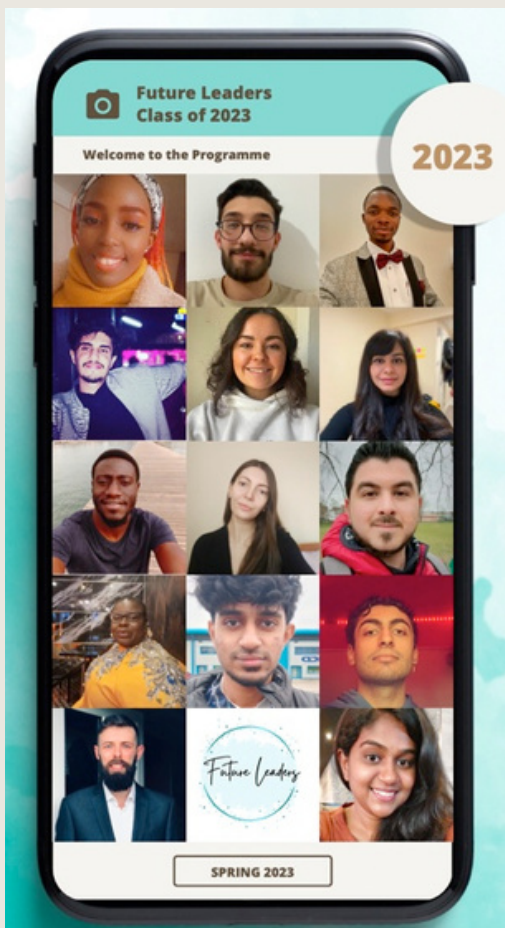
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- Applications represented **28 different countries** of origin with Eritrea and Sudan being the countries with the most applicants.
  - **48%** of applicants had Refugee status with the remaining **52%** Asylum Seekers.



## Spring Cohorts 2023

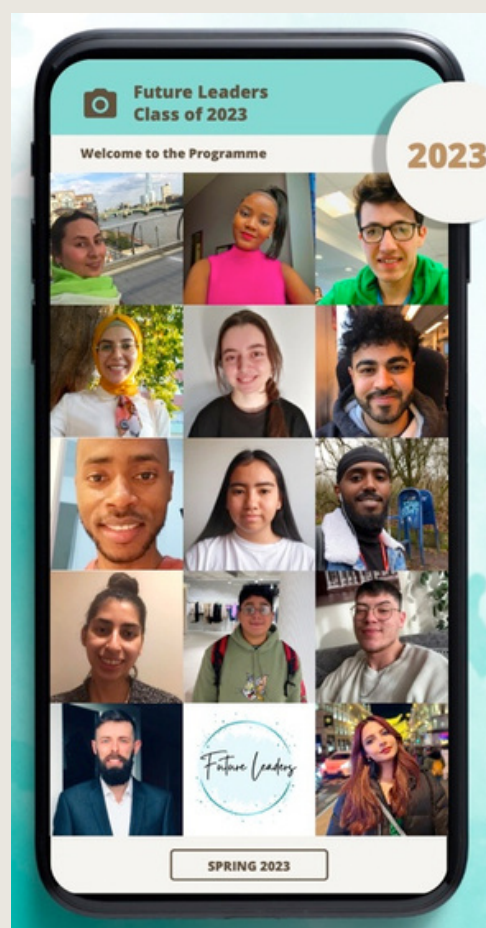
This Spring we ran two leadership cohorts and many alumni events. Each programme involved 9 modules led by experts in the field with sessions including employability skills, creative writing, confidence building and communication. Our focus is on tapping into the inner resources of each individual and helping to develop these. Students complete readings and assignments alongside the core workshops before going on to the CIRCL coaching programme in which they will gain a Certificate in Professional Leadership.

As a part of our programmes we recruit graduates of our previous cohorts as interns. During the Spring we were able to work with our interns, asylum seekers from Sri Lanka and Turkey, to continue to develop our programme. They offered support in the running of the programme as well as providing insight into our direction and strategy to ensure we are led by those with lived experience.



### Cohort Stats

- Our cohorts were 53% male and 47% female
- Graduates have an average age of 23.7
- Students represented 19 different nationalities
- Over 90% attendance rate across all cohorts





## Alumni & Ongoing Impact

- Over 95% of graduates feel more confident and empowered in navigating life in the UK since completing the programme
- 100% feel more able to contribute positively to their communities since completing the programme
- Over 80% feel they have a clear plan for the next two years of life since completing the programme
- 100% of graduates would recommend Future Leaders to a friend

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- Our Alumni community is made up of almost 70 individuals representing 30 different nationalities and has an average age of 25 years old.
  - Future Leaders Alumni are currently living in 42 towns and cities across England, Scotland and Wales.
  - The community is made up of 42% males and 58% females.
  - We offer ongoing access to opportunities and a wide network of expertise and support for all our graduates with 12 online events per year & in-person gatherings planned for later in 2023.

## "A life of Hope is our key"

Graduate of the Future Leaders Programme

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*"After every winter there will be spring, joy, happiness and breeze. There might be thorns on our way to success, but after all the difficulty the things you achieve will be more valuable than the things you got for free.*

*You will be able to say 'I did not come this way to only come this way'*

Graduate of the Future Leaders Programme

# LOOKING AHEAD

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Moving into the second half of 2023 we are delighted that we are able to grow our core team and continue to create opportunities for refugees and asylum seekers across the UK. Applications for our two Autumn Cohorts will be opening in Mid-August – check out our website for the full details.

One of these cohorts will be led by our Programme Manager, a member of the Alumni community herself. The programme will run for 9 weeks and include tech support for those who need it. Refugees and asylum seekers between the ages of 18 and 30 are eligible to apply.

Our second cohort will be open for refugee and asylum seeking mothers and run from September-November. If you know of any young mothers with a refugee background then do let them know about this opportunity.

## Alumni

As our Alumni community grows it is important that we continue to support our young leaders as they strive to make a positive impact in communities and sectors across the UK. Throughout the second half of 2023 we will:

Run monthly online alumni events offering opportunity to develop and upskill as well as run sessions based on specific sectors and professions.

Run a leadership intensive residential offering the opportunity to develop and grow in leadership skills, team building and confidence whilst also climbing mountains! This will be taking place at the beginning of September in partnership with Mind Over Mountains.

Invest in growing our network of organisations offering opportunity to young leaders from refugee backgrounds to see our alumni community grow to 100 individuals by the end of 2023.





LEADERSHIP  
PROGRAMMES  
FOR WORLD  
CHANGERS FROM  
FORCED MIGRANT  
& ASYLUM SEEKER  
BACKGROUNDS

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